

## Health, Safety, Quality, Environmental and Energy Policy

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CAPITAL SHIP MANAGEMENT is committed to providing quality, safe and efficient sea transportation, in accordance with national and international laws, rules and regulations and industry standards, with the highest regard for the health and safety of its personnel, the protection of the environment and property, following a systematic approach to achieve continual improvement of energy performance, in a highly ethical manner.

The Company shall achieve its aspirations through:

- Meeting and exceeding the relevant safety, quality, security, environmental and energy performance legislation, regulations and other requirements
- Top management's and all employees' commitment to HSSE excellence and continuous improvement
- Setting and continuously reviewing the quality, safety, environmental and energy performance objectives and targets, as well as providing adequate resources and shore based support for their achievement
- Providing for safe practices in ship operation and a safe working environment
- Providing appropriate training to all personnel, especially those whose work may create a significant impact upon safety, security, the environment and energy performance
- Continuously improving the safety-management skills of personnel ashore and aboard ships, including preparation for emergency
- Implementing and continually improving an occupational risk management system that meets the requirements of ISO Occupational Health & Safety Standards
- Maintaining the ships and their equipment in such a manner to always ensure their fitness for the intended service and energy performance
- Supporting the purchase of energy-efficient products and services and design for energy performance improvement, by selecting and monitoring competent third parties to ensure appropriate standards of health, safety, environmental and energy are achieved
- Establishing effective communication and cooperation with third parties so they are aware of our health, safety, environmental and energy expectations
- Identifying potential risks and establishing adequate safeguards, including to cyber security on board and ashore
- Meeting and exceeding customer needs
- Commitment to high ethical standards, to honesty and integrity, to Company's Code of Ethics
- Maintaining safety, quality, environmental and energy performance excellence, including a commitment to "0" incidents and spills to sea
- Maintaining a safe and healthy working environment, free from alcohol and drug abuse. Use of illegal and non-prescribed drugs or alcohol, including possession, consumption, distribution or sale by any Company employees and visitors shall lead to instant dismissal of the responsible individual
- Commitment to social responsibility – zero tolerance to sexual harassment, bullying and responsible use of social media



Managing Director

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